



Disability Confident (Free) 30-minute practical webinars

During these unprecedented times, it is important that we remain closely connected to the widest Disability Confident employer community, so that during and after COVID-19, employers receive timely and appropriate support to help them attract, recruit, retain and progress disabled people in work.

To do this in the most effective way, a number of Disability Confident Leaders have been working together and have set up a series of practical national webinars, covering a range of employer hot topics, hosted by Professor Amanda Kirby (CEO Do-IT) and sponsored by Microsoft.

This is the second set in the second series of webinars. The previous series have been recorded and subtitled and can be found at <https://doitprofiler.com/disabilityconfident-webinars/>

To register on the next live events, please see the schedule below:

Webinar topics and details:

Topic 1: Mental Health & Wellbeing in the workplace during and post Covid-19. Practical line manager support

When: 4th March 2021 11.30 - 12.00

Registration Link: https://us02web.zoom.us/webinar/register/WN_gNIMC2PuRjycgS1I4fa6aA

Introduction: This webinar will provide practical guidance for line managers in order to consider their own mental health and well-being and also helping to manage their teams in challenging times; considering the current situation.

Topic 2: Neurodiversity – language and communication-based challenges

When: 11th March 2021 11.30 - 12.00

Registration Link: https://us02web.zoom.us/webinar/register/WN_LkXQ-NNYRpC4wxFkpTLNDA

Introduction: For some people there are barriers to oral communication that can stop them from engaging in employment and show-casing their talents.

2.5 million people in the UK have speech, language and communication challenges and around 1% are adults with Autism. Ensuring effective two-way communication means better engagement with employees and customers. This webinar will provide practical inclusive approaches for employers to ensure accessibility for employees with language and communication-based challenges and how to make reasonable adjustments.



Topic 3: Inclusive recruitment practice to support disabled applicants

When: 25th March 2021 11.30 - 12.00

Registration Link:

https://us02web.zoom.us/webinar/register/WN_QgjaT4kWS_6JTmTr3EQOAq

Introduction: Delivering inclusive recruitment means you attract the best talent for the job but it does require ensuring there are no barriers or biases.

Inclusive recruitment is good for all businesses and ensures disabled people do not miss out on applying and gaining employment. This webinar will discuss the key principles and provide practical strategies.

Topic 4: Recognising the talent of disabled people and maximising opportunities for progression

When: 1st April 2021 11.30 - 12.00

Registration Link:

https://us02web.zoom.us/webinar/register/WN_h96BXUo5Q3eK0XmzBLnb7Q

Introduction: This webinar will focus on ways to embed inclusive practice to ensure that disabled people are able to demonstrate their talents and progress within any business.

To reduce the disability employment gap, we need to maximise the value of every talented person. This webinar will highlight key ways that organisations of all sizes can practically embed inclusion at the heart of everything they do.

Topic 5: Disability Confident and Work Programme Provider services

When: 15th April 2021 11.30 - 12.00

Registration Link: https://us02web.zoom.us/webinar/register/WN_alAwtDCnQbuJR5QBNMIKsw

Introduction: This webinar will focus on the benefits of the Disability Confident scheme and will highlight the help and support that the Work and Health Programme providers can offer employers.

With thanks to the organisers:

Professor Amanda Kirby (Do-IT), Michael Vermeersch & Hector Minto (Microsoft), Neil Eustice, Alison Rochford & Richard Day (KPMG), Amanda Wadsworth MBE DL (DWP) & Julie Williams (DWP).