Employers Domestic Abuse Covenant Newsletter 01



A warm welcome from EDAC founding member ~ Polly Harrar

"We are delighted to share our first newsletter for The Employers Domestic Abuse Covenant - EDAC. The 3rd Covenant in the UK and the first of its kind with a focus on Domestic Abuse was launched on the UN Day for Human Rights - 10th December 2021.

With increasing concerns over the long term economic impact on women affected by domestic abuse, now more than ever, we all need to play our part to ensure no one is left behind.

As we embark on this important journey, we are calling on all businesses and partners to sign up to the Covenant and be part of this movement for sustainable change.

I would also like to thank our team, delivery partners, members, stakeholders and signatory partners for working tirelessly to develop work and skills based opportunities and for their continued commitment to raise awareness of and tackle domestic abuse.

Here's a brief update of what we've been up to and how you can get involved."



The Employers Domestic Abuse Covenant is a pledge by businesses to support women affected by abuse to enter or re-enter the workplace.
<u>Visit our website</u> or watch this <u>video</u> to find out how you can get involved.



Build Life Skills

As well as building work based skills, we will also be working with organisations who offer support to build key life skills. This holistic approach is aimed to enhance the employability journey and may involve support with budgeting, managing personal finances, reducing debt, increasing confidence and resilience, improving wellbeing and accessing specialist support and services. <u>See All Life Skills Opportunities</u>



Build Work Skills

Our site also features opportunities offered from reputable employers who seek to give victims/survivors of domestic abuse a chance to gain financial independence through paid jobs, volunteering opportunities, mentorships and much more. See All Opportunities "Im very pleased to lend my support to the Employers Domestic Abuse Covenant. I think we all know how much energy it takes to rebuild your life after experiencing Domestic Abuse and this is precisely the kind of thing we need to be doing to help people get into employment and work-related activities and training, to really rebuild their confidence and opportunities for the future."

Nicole Jacobs, Designate DA Commissioner for England and Wales



domestic abuse commissioner





HUGE Thanks!

We are a partner led organisation and could not have achieved what we did without the relentless support of our partners. In particular we'd like to thank Tony Hyland and Ahmed Bhayat from the DWP National Employer and Partnership Team for their ongoing encouragement.



What's New?

We've just launched the EDAC YouTube page which already offers videos designed to support women on their journey to employability. We aim to post regular tips, hints and tutorials to compliment our website, share detailed case studies on user journeys and keep our community engaged with regular updates.

Read our latest Blog Post



Our Signatory Partner ENGIE lead the way in social mobility

"...for us, these covenants are about so much more than signing a piece of paper; seeing first-hand how we can help to change lives is humbling." <u>Read the full article here</u>

If you would like to find out more about how you can get involved, click <u>here</u> to register your interest, call us on 0300 102 3231 or email our team on <u>info@edacuk.uk</u>

<u>TWO</u> WOMEN EVERY <u>WEEK</u> ARE <u>KILLED</u> DUE TO DOMESTIC ABUSE If you or someone you know has been affected by abuse or harmful practices, contact the <u>National DA Helpline 0808 2000 247</u> (24 hours/7 days a week). If you are in immediate danger, contact the **Police on 999 or 101** for non-urgent matters. You can also contact us on <u>0300 102 3231</u>



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